

# Protected Characteristics



# What Is Equality?

**Equality is:**

understanding that everyone is different but that we are all people

knowing that everyone has the right to be treated fairly

treating others with respect



# Similarities and Differences

Look around the room at your friends.

What is different?

What is the same?



# What Things Make Us Different?

hair colour

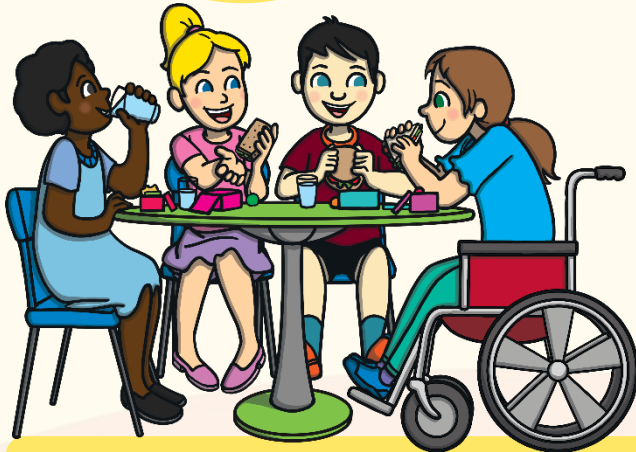
eye colour

what we  
believe in

skin colour

what we  
like

where we  
live



Can you think of anything else that makes us different?

# We Are All the Same in Some Ways

We all  
have  
likes.

We all have  
thoughts.

We all have  
needs.

We are all  
people.

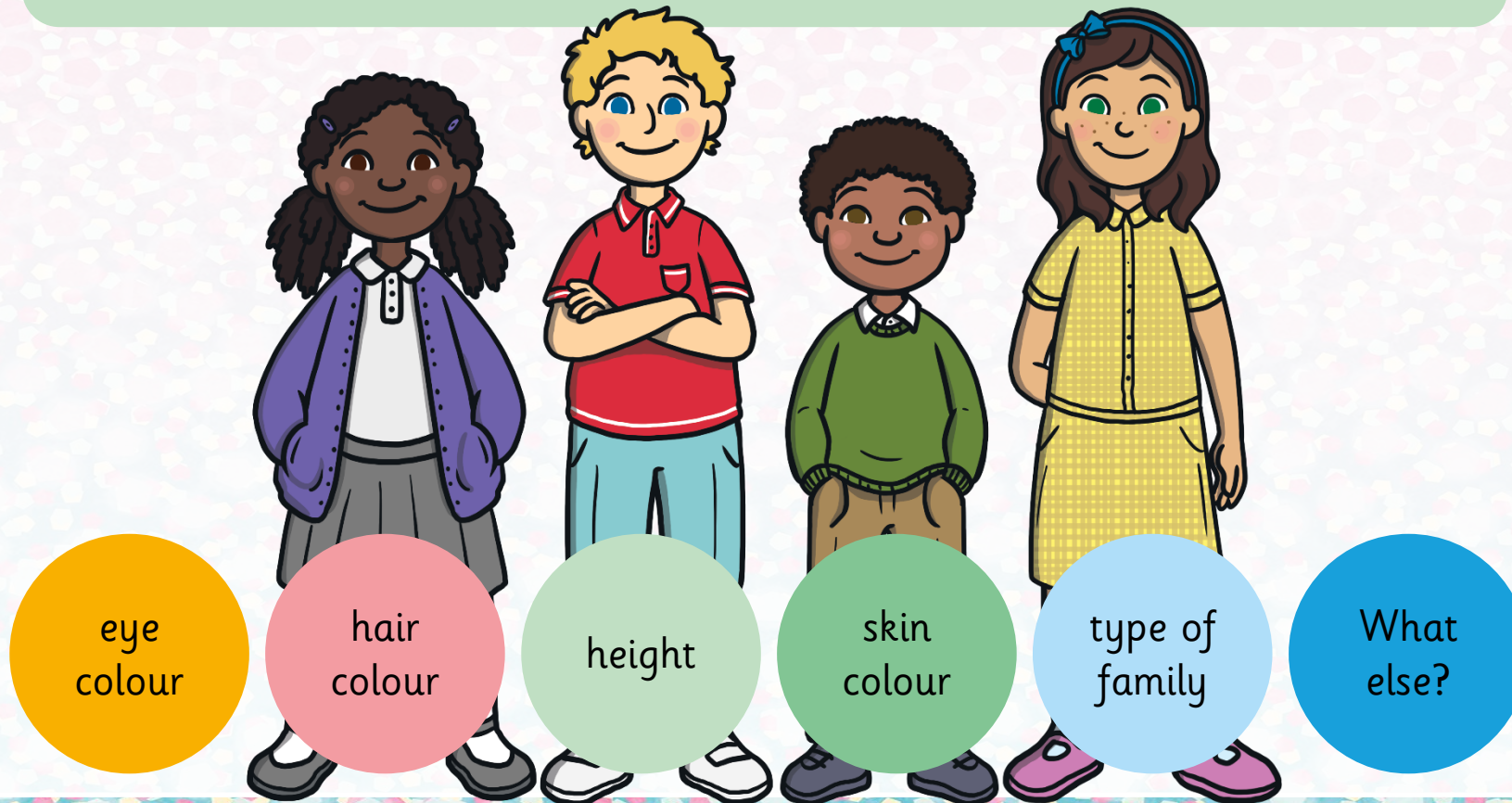
We all  
have  
feelings.



Can you think of anything else that makes us the same?

# What Things Make Us Different?

No two people are ever the same! Look around your classroom. Think about the different people that you know. What makes you different from each other?



# What Things Make Us Special?



Tell your partner one thing about them that is special. It might be the colour of their hair or something that you know they like or are really good at.

# What If We Were All the Same?



Just imagine if everyone looked the same,  
and we all liked the same things.

Would life be as fun if we all looked the same  
and thought the same things? No, it would not!

Think about what life would be like if  
everyone looked the same and if everyone  
was good at the same things.



# Why Are People Different?

Many people in this country have come from other countries, or their families came from other countries. This is a great thing because it means we have a mix of different people and cultures living together.

Different people and cultures living together is called diversity.

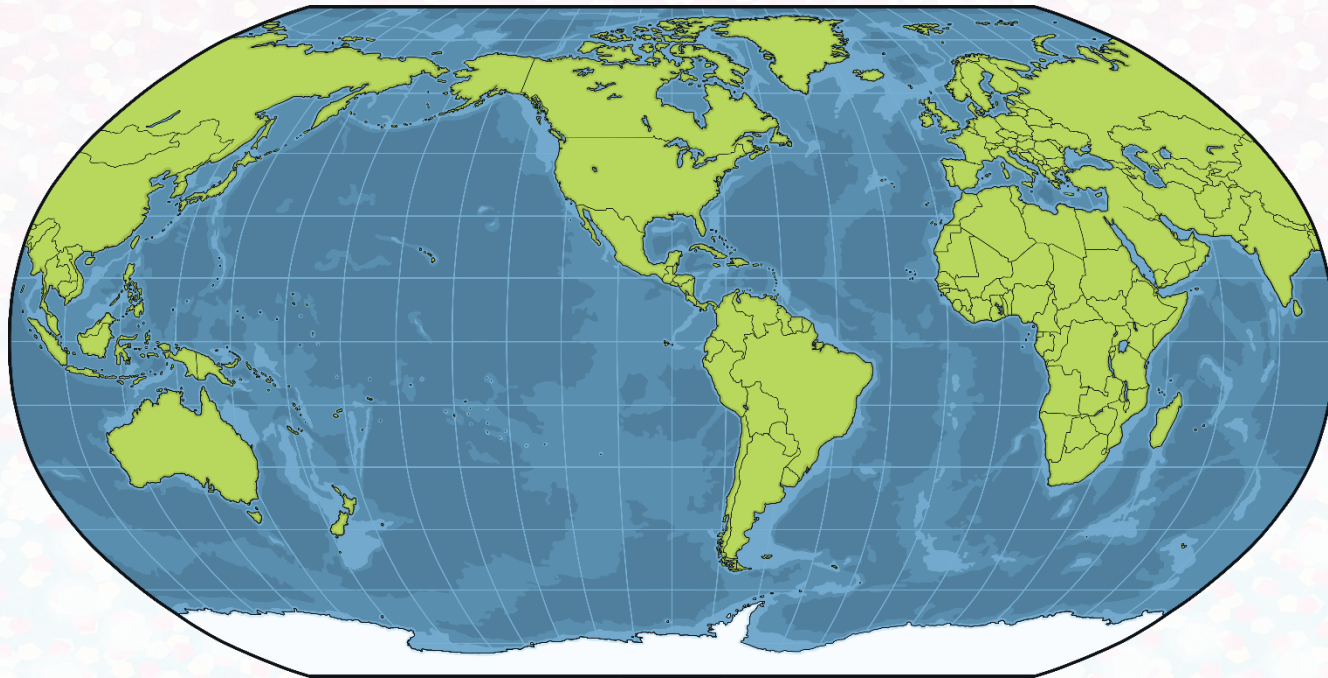


# Why Are People Different?

Look at this map of the world.

Did you or anyone in your family come from a different country?

Do you have any family or friends who live in another country?



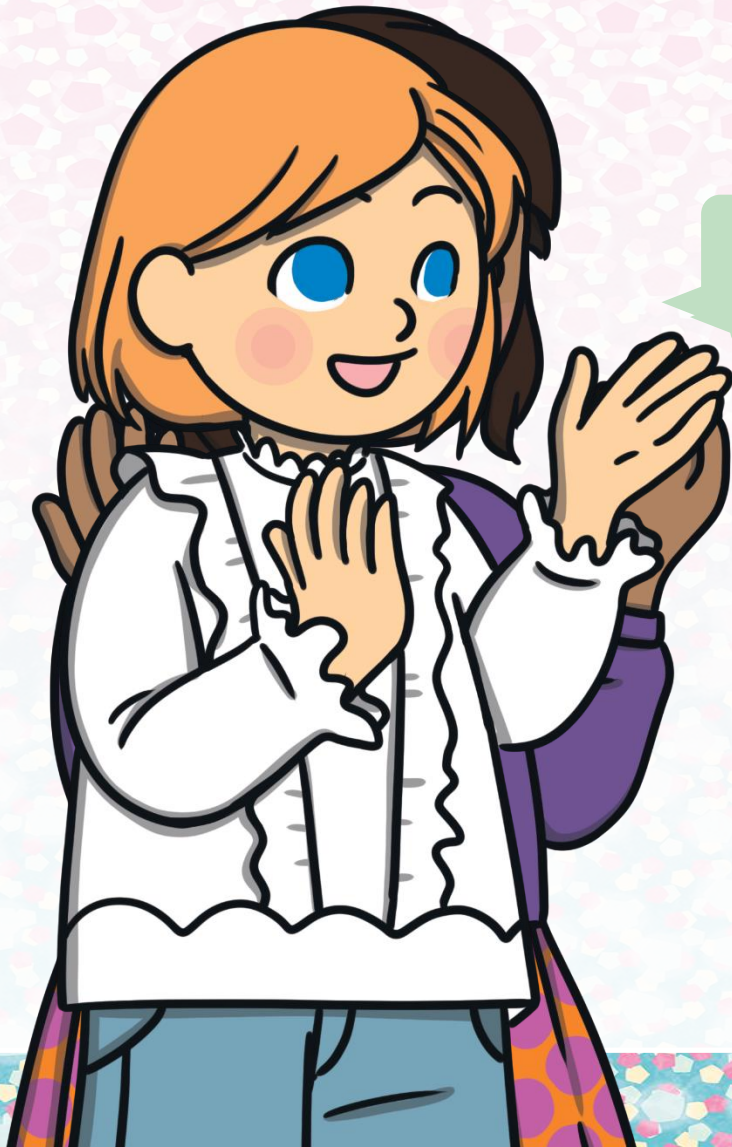
# Respecting Differences

It is very important to respect people's differences and to be kind to each other. We can learn so many new things from others that are different from us. Being different is what makes us all special and interesting!



Being unkind and disrespectful about the ways someone is different is called discrimination.

Let's talk about it...



Why is it not okay to discriminate against others?

# What to Do If Discrimination Is Happening



If you thought people were being unkind to you because of your differences, what do you think you should do?

If you heard someone being unkind about differences at school, who would you tell? What would you do?

If you heard someone being unkind about differences at home, who would you tell? What would you do?

# Protected Characteristics



# The Equality Act 2010

There is a law called The Equality Act that makes sure that people are treated equally and not discriminated against.

There are certain characteristics that are protected. This means that you can't be treated unfairly because of certain things.

# Protected Characteristics

## Age

**The length of time that a person has lived or a thing has existed.**





# Protected Characteristics

## Disability

**A physical or mental condition that limits a person's movements, senses, or activities.**



# Protected Characteristics

## **Marriage or civil partnership**

**A legally or formally recognized union of two people as partners in a personal relationship.**



# Protected Characteristics

## **Pregnancy or maternity**

**The period during pregnancy  
and shortly after childbirth.**



# Protected Characteristics

## Race

**Any one of the groups that human beings are often divided into based on physical traits or ancestry.**



# Protected Characteristics

## Religion or belief

A particular system of faith and worship.



# Protected Characteristics

## **Sex**

**The state of being male or female.**

